

Corporate Social Responsibility (CSR) Policy– Dosti Realty Limited

The CSR policy of Dosti Realty Limited (“the Company”) encompasses the Company’s philosophy towards Corporate Social Responsibility and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large. The following is the summary of the CSR policy of the Company.

1. CSR vision and mission statement:

Vision:

“We will strive to bring about the holistic development and uplift of the downtrodden of Society in a sustainable and impactful manner as well as providing Educational and Medical needs to them.”

Mission:

We will leverage our people, expertise and networks to address the needs of the communities that we serve and thereby catalyze overall development.

2. CSR Policy Objectives:

Drawing from the CSR vision and mission statement of the Company the CSR policy has been formulated with the following objectives:

- **Serving the community:** Giving back to the community and addressing their needs is a key priority for the Company. The Company believes that the progress of the local community should go hand-in-hand with the growth of the Company. The Company therefore intends to concentrate on the communities immediately around its areas of operation and support their upliftment.
- **Focus on quality:** The Company believes in delivering high quality support to meet the needs of the community.
- **Ensuring sustainability:** The Company wishes to introduce interventions in the communities that address critical needs and can become sustainable over a period of time.

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- **Leveraging resources:** Leveraging the Company's internal resources such as research, marketing, financial, human resources and products to maximise impact in social initiatives.

3. Applicability:

The CSR policy has been formulated in consonance with section 135 of Companies Act 2013 ('the Act') and the Companies (Corporate Social Responsibility) Rules, 2014 ('the Rules') as notified by the Ministry of Corporate Affairs.

The Policy shall apply to all CSR projects / programmes undertaken / to be undertaken by the Company in India as per Schedule VII of the Companies Act, 2013.

4. Stakeholder Engagement:

The Company has identified its community, Government, NGOs and social enterprises, employees, management and shareholders to be the principal stakeholders. The Company will engage its stakeholders in its CSR activities. These stakeholders may participate in the CSR initiatives as beneficiaries, participants and / or decision makers. While the CSR initiatives of the Company will focus on engaging the identified stakeholders, some of the programmes may also include beneficiaries other than the stakeholders listed above.

5. Process:

The salient features of the CSR policy comprises of:

- CSR philosophy of the Company
- Governance structure
- Causes that the Company plans to support over a period of time
- Specific CSR programmes and strategic initiatives

5.1 The Company intends to undertake its corporate social responsibility in a strategic manner. The Company will leverage its financial and human resources, networks and expertise to create maximum impact for its stakeholders

5.2 Governance Structure:

The Governance structure of the Company shall comprise of its Board of Directors and CSR Committee and other implementing partners and stakeholders.

Each of the above constituents shall have a specific role to play with clearly defined roles and responsibilities to carry out such CSR Activities and submit periodical Report to the CSR committee.

Once every six months as also at the end of every financial year the CSR Committee will provide a status Report to the Board of Directors on the progress of CSR Activities.

5.2.1 Board of Directors:

The Board of Directors will, inter alia, be responsible for the following:

- Approve this policy, causes that the Company proposes to support, programmes to be undertaken by the Company, modalities of operation and the budget for the activities.
- Ensure that the activities included in Corporate Social Responsibility Policy of the Company are undertaken by the Company to the extent and in the manner considered appropriate.
- Try to ensure that the Company, to the extent possible, spends, in every financial year, at least two percent of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of this policy.

5.2.2. CSR Committee:

The CSR Committee will consist of three or more directors having a mix of managing / whole-time Directors and atleast one of them being an independent director.

The CSR Committee will, inter alia, be responsible for the following:

- Formulating a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII and recommending the same to the Board for approval.
- Recommending the amount of expenditure to be incurred on the activities referred above.

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- Review the Corporate Social Responsibility Policy of the Company from time to time to ensure that it is updated for any change or enhancement in scope and recommend the same to the Board for approval.
- Defining the modalities and monitoring the progress of the activities being undertaken under the policy.

5.3 Principal causes supported by CSR activities and Proposed Programmes:

The Company may take up activities in segments pertaining to eradicating hunger, poverty and malnutrition, promoting Healthcare including preventive healthcare and sanitation, providing Medical facility, promoting education including higher/special education & Livelihood, Environment protection, Water management in supporting the upliftment of the underprivileged segments of Society including construction workers and their families, rural development work / projects, Slum area development and such other unforeseen but important activities including disaster relief, etc. as a part of its CSR activities.

The Company may conduct a pilot for each of the selected programmes, identify issues, if any and address them before scaling up to the desired level.

Most of the CSR activities of the Company aim to improve the lives of the local community and the Company shall strive to be responsive to the needs expressed by the community, either explicitly or otherwise.

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6. Monitoring plan:

The Company shall lay out a monitoring plan to assess the impact generated by its CSR activities by setting up relevant targets to be achieved, implementing a monitoring programme and evaluate the impact through appropriate techniques.

All such impact analysis will also be reported to the CSR Committee and the Board of Directors.

7. Communication and reporting:

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CSR programme details would be communicated in the public domain through the annual report in the reporting format as mandated by Section 135 of the Companies Act, 2013.

8. Surplus arising out of CSR projects:

The programmes that the Company intends to implement will not give rise to any surplus. However, in case a surplus is earned, then such surplus arising out of the CSR projects or programmes or activities shall not form part of the business profit of the Company. Any income arising from CSR Programmes will be netted off from the CSR expenditure.

9. Exclusions:

The CSR activities of the Company will not include the activities undertaken in pursuance of normal course of business of the Company. Any contribution directly or indirectly to any political party or any religious groups will not be considered as CSR activity.

10. Conclusion:

Dosti Realty Limited is committed to ensuring the implementation of the proposed CSR programmes in order to bring meaningful and sustainable development/upliftment of underprivileged segments of Society / communities. The Company will leave no stone unturned in ensuring that it contributes to the society, which is an integral stakeholder for it.

The CSR Policy may be modified from time to time by the Board of Directors of the Company on the recommendation of the CSR Committee.

